**Equal Opportunities Monitoring Form**

Oldham Hulme Grammar School is committed to ensuring that applicants and employees from all sections of the community are treated equally and not discriminated against on the grounds of gender, colour, race, nationality, marital or civil partnership status, religion or belief, sexual orientation, disability or age.

This form assists us in monitoring who is applying for employment with us, our adherence to equal opportunities best practice and our progress towards identifying any barriers to diversity among our workforce. We ask some questions regarding disability which may also assist us in determining whether any reasonable adjustments are necessary to facilitate your interview.

This form will be separated from your Application Form on receipt and kept securely.

We would be grateful if you would fill in this form and return it with your Application. You are not obliged to answer all the questions but the more information you supply, the more effective our monitoring will be. All information supplied will be treated in the strictest confidence. Thank you for your assistance.

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| **Job applied for:** |  | **Date of application:** |  |

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| --- | --- | --- | --- |
| **Gender** | | | |
| Male |  | Female |  |
| Other (please specify) |  | Prefer not to say |  |

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| **Age** | | | | | |
| 16-24 |  | 25-34 |  | 35-44 |  |
| 45-54 |  | 55-64 |  | 65 or over |  |

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| **Ethnic Origin** | | | |
| **White** | | **Mixed** | |
| British: |  | White and Asian: |  |
| Scottish |  | White and Black African: |  |
| Welsh |  | White and Black Caribbean: |  |
| Irish: |  | Other Mixed:(Please specify) |  |
| Gypsy/Roma or Irish traveller: |  | Other White: (Please specify) |  |
| **Asian or Asian British** | | **Black or Black British** | |
| Bangladeshi: |  | African: |  |
| Indian: |  | Caribbean: |  |
| Kashmiri: |  | Somali: |  |
| Pakistani: |  | Other black (please specify): |  |
| Other Asian: (please specify) |  | **Other ethnic Group** (please specify): |  |
| **Chinese or Chinese British** | |  | |
| Chinese: |  | Other Chinese: (please specify) |  |

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| **Sexual Orientation** | | | | | |
| Bisexual |  | Gay Man |  | Gay Woman/ Lesbian |  |
| Heterosexual/ Straight |  |  | | Prefer not to say |  |

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| **Religion or Belief** | | | | | | | |
| Buddhism |  | Christianity |  | Hinduism |  | Judaism: |  |
| Islam |  | Sikhism |  | Other |  | No religion or belief: |  |

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| **Where did you hear about the job you have applied for?** | | | |
| School Website |  | Indeed |  |
| GreaterJobs |  | TES |  |
| Friend |  | Other (please specify) |  |

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| **Disability** | | | |
| Do you consider yourself to have a disability within the terms of the Equality Act 2010. Disability in this context is defined as any physical or mental impairment which has a substantial and long-term (over 12 months) adverse effect on your ability to carry out normal day-to-day activities. | | | |
| Yes: |  | No: |  |

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| If you answered "Yes" please give brief details of your condition. |
|  |
| Please provide details of any adjustments you may require to enable you to attend and participate in the interview (including, for example, induction loop/radio aid/speech-to-text reporter/BSL interpreter/other) |
|  |
| Please provide details of any adjustments you may require to enable you to undertake the job for which you have applied. |
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| For the purposes of compliance with the Data Protection Act 2018, I hereby confirm that by completing this form I give my consent to Oldham Hulme Grammar School processing the data supplied above in connection with monitoring compliance with its equal opportunities obligations and policy. I also agree to the storage of this information on manual and computerised files. |

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| **Signed:** |  |
| **Dated:** |  |